



**Employment Application**

Back Forty Texas BBQ is an Equal Opportunity Employer. Applicants are considered for all positions without discrimination on the basis of race, color, religion, sex, national origin, age, marital or veteran status, citizenship, disability, the presence of a non-job-related medical condition or handicap, or any other consideration made unlawful by applicable federal, state, or local laws.

Referral Source:  Advertisement  Employment Agency  Walk-In  Friend/Relative  Other: \_\_\_\_\_

APPLICANT INFORMATION			
Last Name		First	M.I.      Date
Present Address			Apartment/Unit #
City		State	ZIP
Home Phone		E-mail Address	
Mobile Phone			
Position (s) Applied For:		Desired Salary:	
Can you travel if a job requires it? <input type="checkbox"/> YES <input type="checkbox"/> NO		Do you have a reliable means of transportation? <input type="checkbox"/> YES <input type="checkbox"/> NO	
Date available for work:	Availability: M T W Th F S S	I am interested in working: <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time	
Are you at least 18 years of age? <input type="checkbox"/> YES <input type="checkbox"/> NO		Are you authorized to work in the U.S.? <input type="checkbox"/> YES <input type="checkbox"/> NO	
Have you ever applied for employment at this company? <input type="checkbox"/> YES <input type="checkbox"/> NO		If so, when?	
Have you ever worked for this company? <input type="checkbox"/> YES <input type="checkbox"/> NO		If so, when?	

EDUCATION			
High School		Location: (City & State)	
Course/Major:	Did you graduate? <input type="checkbox"/> YES <input type="checkbox"/> NO	Diploma/Degree:	
Circle Last Year Completed: 9 10 11 12			
College/University		Location: (City & State)	
Course/Major:	Did you graduate? <input type="checkbox"/> YES <input type="checkbox"/> NO	Diploma/Degree:	
Circle Last Year Completed: 1 2 3 4			
Other		Location: (City & State)	
Course/Major:	Did you graduate? <input type="checkbox"/> YES <input type="checkbox"/> NO	Diploma/Degree:	
Circle Last Year Completed: 1 2 3 4			

**REFERENCES**

**PLEASE LIST THREE PROFESSIONAL REFERENCES.**

Full Name	Relationship
Company	Phone (    )
Address	
Full Name	Relationship
Company	Phone (    )
Address	
Full Name	Relationship
Company	Phone (    )
Address	

**EMPLOYMENT HISTORY (BEGIN WITH THE MOST RECENT EMPLOYER)**

Company	Phone (    )	
Address	Supervisor	
Job Title		
Responsibilities		
From	To	Reason for Leaving
May we contact your current/previous supervisor for a reference? <input type="checkbox"/> YES <input type="checkbox"/> NO		
Company	Phone (    )	
Address	Supervisor	
Job Title		
Responsibilities		
From	To	Reason for Leaving
May we contact your previous supervisor for a reference? <input type="checkbox"/> YES <input type="checkbox"/> NO		
Company	Phone (    )	
Address	Supervisor	
Job Title		
Responsibilities		
From	To	Reason for Leaving
May we contact your previous supervisor for a reference? <input type="checkbox"/> YES <input type="checkbox"/> NO		

**DISCLAIMER AND SIGNATURE**

I hereby certify that my answers given here on the application, my resume, or other supplementary materials are true and complete to the best of my knowledge. I understand that any misrepresentation, falsification, or omission of information, stated or implied, given in this application, any other employment forms, or during any interview, may result in denial of employment or, if hired, may result in termination, regardless of the time lapse before discovery. I hereby authorize **Back Forty Texas BBQ** to investigate all of the accuracy of this information from all employers, any person or organizations and I release **Back Forty Texas BBQ** and all persons and organizations from all claims or liabilities of any nature arising from such investigations or the supplying of information for such investigations. I understand and agree that as a pre-condition for employment, I will be required to submit to a drug screen/test, background security check, consumer credit check and/or an examination of my driving record.

I understand that no representation, whether oral or written, by any representative or agent of **Back Forty Texas BBQ**, at any time, can constitute an implied or expressed contract of employment. I further understand no representative or agent of **Back Forty Texas BBQ** has the authority to enter into an agreement for employment for any specified period of time or to make any change in any policy, procedure, benefit or other terms or condition of employment other than through a document signed by the President or CEO of the Company, and that the Company's acceptance of this application for employment does not obligate the Company to offer me employment. I further understand that this application is not, and is not intended to be, a contract of employment.

I expressly understand and agree that, if hired; my employment with **Back Forty Texas BBQ** will be at-will, having no specified term, is based upon mutual consent and may be terminated for any reason at will, with or without cause by either party with or without notice. I also understand that, if hired, I am required to abide by all rules and regulations of the Company and that the policies and procedures relating to conditions of employment are subject to modification at any time.

Signature of Applicant

Date